



2019
CSR
Report

ESG Highlights

Environmental

- ◆ To facilitate the sustainable development of eco-environment, TTY's actions consistent with SDG 9 and SDG 13. TTY employees attended river and beach cleaning to keep marine ecology, and consistent with SDG 14.
- ◆ The implement of Manufacture Quality Assurance make TTY to be a responsible producer.

Social

- ◆ TTY strives to advances towards a sustainable, inclusive and sustainable economic growth in order to achieve the sustainable development goals of SDGs.

Governance

- ◆ To facilitate corporate sustainable development, TTY has initiated actions including BoD gender equality, to innovate intellectual property, and the Ethical Management Promotion Center (EMPC) to respond to pursue "Sustainable Community", "Justice" and "Partnerships for Goals".

SDG target to meet



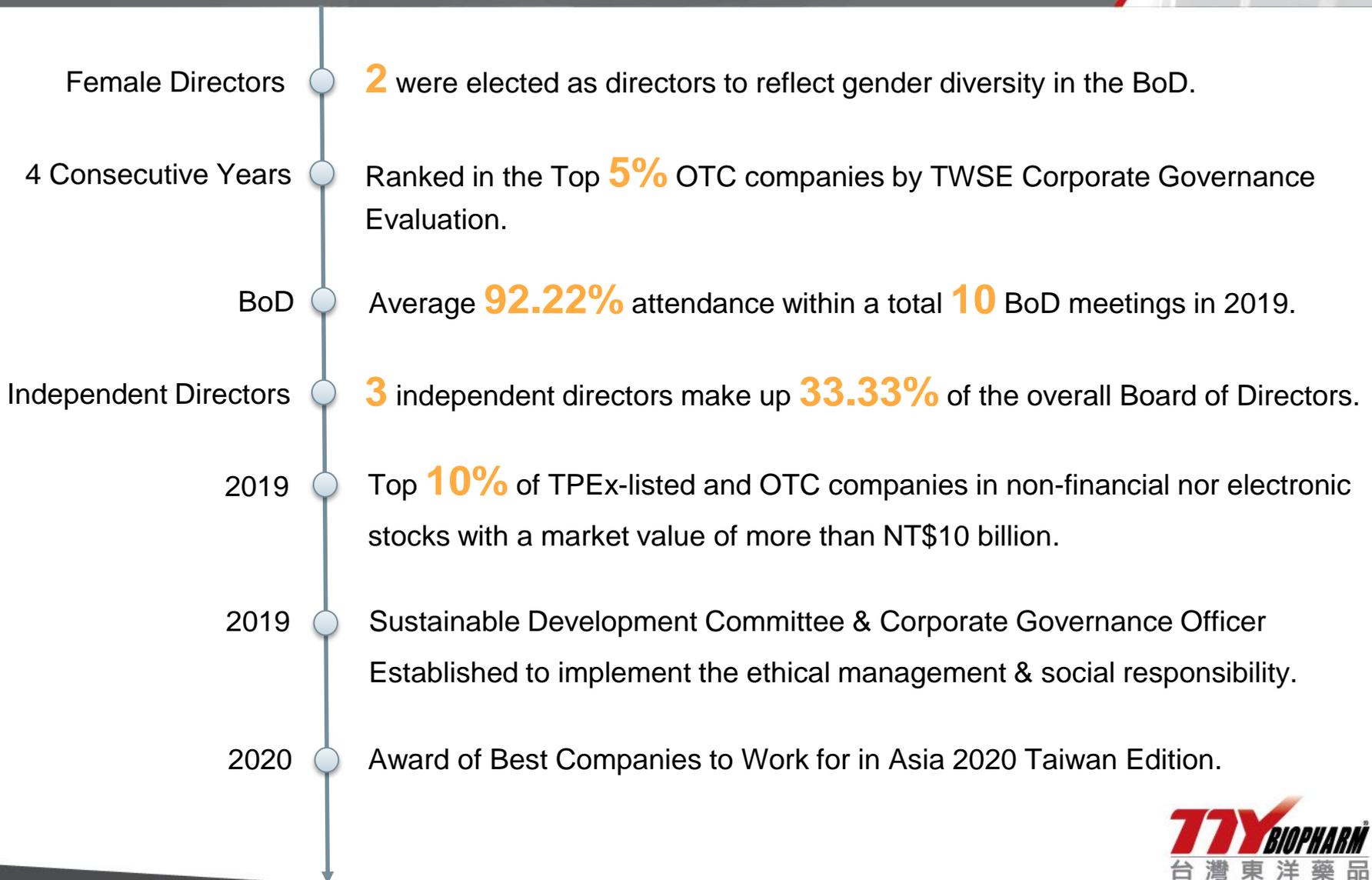
E- Environmental

- 2015 ● As the base year, greenhouse gas emissions intensity decreased by **16.70%**.
- 2019 ● The intensity of water intake decreased by **7.25%** (tons/Revenue: thousand TWD) compared to the previous year.
- 2019 ● The intensity of wastewater discharged in 2019 decreased by **7.27%** (tons/Revenue: thousand TWD) compared to the previous year.
- 2019 ● The actual chemical oxygen demand (COD) emissions in the water quality of Lioudu Factory was **8** times lower than the sewer connection standards.
- 2019 ● The actual quantity of suspended solids (SS) discharged in the water quality of Lioudu Factory was **35** times lower than the sewer connection standards.
- 2019 ● The actual chemical oxygen demand (COD) emissions in the water quality of Chungli Factory was **6** times below the sewer connection standards.
- 2019 ● The actual quantity of SS discharged in the water quality of Chungli Factory was **90** times lower than the sewer connection standards.

S- Social

- Demission Rate ● Reduced **4.74%** from 13.58% (2018) to 8.84% (2019).
- Satisfaction Survey ● A total of 65 newcomers fulfilled the surveys, and newcomers' satisfaction is **91.23%**.
- 2019 ● More than **36** pharmaceutical items (with a total of **108** drug licenses) were listed in the National Health Insurance Pharmaceutical Benefits and Reimbursement Schedule.
- Gender Equality ● **39.06%** of female in the company hold key-leadership positions, which achieves gender equality in the workplace.
- 11 years ● The cumulative number of beneficiaries from the Summer Internship Program (SIP) has reached **314** students.
- Boshiyuan ● A charity club hosted a total **7** beach and river cleanings, cleaned up more than **350kg** of waste, with the help of over 100 volunteers.
- SDGs Celebrity Wall ● To implement SDGs in colleagues' daily lives and to dedicate to their work.

G- Governance





Let's share and grow together
in this big family

Thank you for being with TTY!